Know Your Rights: Pregnant and Breastfeeding Students in Pennsylvania

You have the right to equal treatment in school,

even when you are pregnant, breastfeeding, producing breast milk, or experiencing a related limitation.

This means you have the right:

To stay in your school.

•You can choose to attend a separate program, but your school can't force you.

To stay in your extracurricular activities, sports, and special societies.

To be treated like other students with temporary disabilities.

- •Your school must give you the same special services.
- •Your school must impose the same requirements for permission to participate from a medical provider, nothing more.
- •Your school can require medical tests only when there is a legitimate health concern.

To reasonable accommodations, which may include:

- •A larger desk.
- •More frequent bathroom trips.
- •Elevator access.
- •Break time for breastfeeding or expressing breast milk.

To be free from harassment.

- •Verbal acts and name-calling.
- •Graphic and written statements.
- Harassing conduct.

To medical leave for as long as is medically necessary.

- •Without loss in status in academics or extracurricular activities.
- •With the opportunity to make up missed work.

To ask for your rights.

•Your school cannot take action against you if you make a request or complaint.

You also have the right to confidentiality regarding your medical information.

A public school cannot share information about your pregnancy status without your consent.

THESE RIGHTS MAY NOT APPLY TO EVERY STUDENT.

CONTACT THE WOMEN'S LAW PROJECT FOR MORE INFORMATION AND ADVICE ABOUT WHAT YOU CAN DO:

215-928-5761 | info@womenslawproject.org

THIS PUBLICATION IS INTENDED TO PROVIDE GENERAL INFORMATION AND IS *NOT* INTENDED AS LEGAL ADVICE.