

Know Your Rights: Pregnant and Lactating Students in Pennsylvania

You have the right to **equal treatment** in school, even when you are pregnant, breastfeeding, producing breast milk, or experiencing a related limitation.

This means you have the right:

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| To stay in your school. | <ul style="list-style-type: none">You can choose to attend a separate program, but your school can't force you. |
| To stay in your extracurricular activities, sports, and special societies. | <ul style="list-style-type: none">Including specific classes, school clubs, and other activities that are part of the school's educational program even if the activity is not operated directly by the school. |
| To be treated like students with temporary, non-pregnancy-related limitations. | <ul style="list-style-type: none">The school must give you the same special services.The school cannot require you to produce a doctor's note unless it is required for students with non-pregnancy limitationsThe school can require medical tests only when there is a legitimate health concern. |
| To reasonable accommodations for pregnancy, which may include: | <ul style="list-style-type: none">A larger desk, or frequent bathroom trips, homebound instruction, or elevator access.Leave to attend medical appointments. |
| To reasonable accommodations postpartum, which may include: | <ul style="list-style-type: none">Temporary leave for childbirth with an opportunity to make up lost work. |
| To be free from harassment. | <ul style="list-style-type: none">Including verbal acts and name-calling, graphic and written statements, harassing conduct. |
| To medical leave for as long as is medically necessary ⁱ | <ul style="list-style-type: none">Without loss in status in academics or extracurricular activities.With the opportunity to make up missed work. |
| To be informed of your rights. | <ul style="list-style-type: none">You can ask for your rights and your school must provide information.You can seek help from the school's Title IX Coordinator.You can file a complaint with your school.Your school cannot take action against you if you make a request or complaint. |

*These rights MAY not apply to every STUDENT.
Contact the Women's Law Project for MORE INFORMATION AND ADVICE:
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This publication provides general information and is not intended as legal advice.*

