

# Know Your Rights: Pregnant and Lactating Workers in Pennsylvania

Many workplaces have to:

**Treat you the same  
as other employees who  
are similar in their  
ability to work.**

**Provide reasonable  
accommodations,  
if those  
accommodations are  
not an undue hardship  
for your employer.**

**Let you take leave.**

**Give you break time to  
express milk and  
a private space  
that is not a bathroom.**

THESE RIGHTS DO NOT APPLY TO EVERY EMPLOYEE.  
CONTACT THE WOMEN'S LAW PROJECT FOR MORE INFORMATION  
AND ADVICE ABOUT WHAT YOU CAN DO.

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IT IS *NOT* INTENDED AS LEGAL ADVICE.