

# Know Your Rights: Pregnant and Lactating Workers in Pennsylvania

Many workplaces have to:

**Treat you the same  
as other employees.**

**Provide reasonable  
accommodations,  
if those  
accommodations are  
not an undue hardship  
for your employer.**

**Let you take leave.**

**Give you break time to  
express milk and  
a private and sanitary  
space that is not a  
bathroom.**

**THESE RIGHTS DO NOT APPLY TO EVERY EMPLOYEE.  
CONTACT THE WOMEN'S LAW PROJECT FOR MORE INFORMATION  
AND ADVICE ABOUT WHAT YOU CAN DO.**

Philadelphia: 215-928-5761 | [info@womenslawproject.org](mailto:info@womenslawproject.org)  
Western PA: 412-281-2892 | [infopitt@womenslawproject.org](mailto:infopitt@womenslawproject.org)

**THIS PUBLICATION IS INTENDED TO PROVIDE GENERAL INFORMATION.  
IT IS *NOT* INTENDED AS LEGAL ADVICE.**